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Call for Teaching Assignments in the BA and MA Gender Studies at HU Berlin

For the winter semester 2026/27 and the summer semester 2027, the Center for Transdisciplinary Gender Studies (ZtG) invites applications for teaching assignments in its Bachelor of Arts (minor) and Master of Arts programs in Gender Studies.

Program Concept

The Gender Studies program investigates the significance, production, constitution, negotiation and relevance of gender and gender relations and the ways in which they transform and work. It teaches central skills, methods and tools in order to analyze gender relations, discrimination and privileging in social, cultural, historical, and political contexts.

The following points are crucial to the program's teachings:

Critical Epistemology: the continuous critical analysis and assessment of knowledge and its production and formation, as well as academic viewpoints, methods, theories and contexts in close relation to ideas of, among others, feminist theories, critical whiteness, post-colonial studies and queer studies,

Interdependence: the interplay of gender with other categories, such as race, sexuality, class, age, disability, or faith and beliefs and their negotiation, their hierarchization and their occurrence or lack thereof in other fields of knowledge (production),

Transdisciplinarity: the linking of various access points while simultaneously reflecting upon them by using an interdisciplinary approach which means the critical, theoretical reflection in the disciplines combined with an interest in gender that cuts across the disciplines,

Intervention: the connection to practical approaches of applying the acquired skills and knowledge in seminars and study projects.

The Gender Studies program is especially invested in reducing structural exclusion and discrimination, particularly racism.

**Zentrum transdisziplinäre
Geschlechterstudien**
Studiengangskoordination

Date:
3/12/2026

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Guidelines

Your application should show your **expertise** in the field of **Gender Studies**. It should also show your active engagement in understanding mechanisms of in- and exclusion, of privileging and discrimination, particularly racism, as well as these mechanisms' importance for knowledge production. This engagement needs to be a vital part of your seminar and its curriculum.

We expect your course to be held **on-site weekly** and for you to be prepared to **evaluate** the course at the end.

Please take into account in your seminar concept whether it is intended as a **Bachelor's or a Master's seminar**. The specific requirements for BA and MA students, as well as the expected workload per course, can be found in the respective study and examination regulations:

SPO Bachelor Gender Studies 2014: https://www.gender.hu-berlin.de/de/studium/infos-fur-lehrende/ba-genderstudies_druck.pdf

SPO Master Gender Studies 2014: https://www.gender.hu-berlin.de/de/studium/infos-fur-lehrende/master-genderstudies_druck.pdf

Remuneration: The conditions for the appointment and remuneration of teaching assignments are regulated by the State of Berlin. Within this framework, the hourly rates from the winter semester 2026/27 onward amount to: 46,81 €. Unfortunately, travel expenses cannot be reimbursed.

We are aware that teaching assignments are only limitedly remunerated and that employment conditions in academia are often precarious. In order to keep the additional workload manageable, teaching assignments at the ZtG **do not include examinations**.

If you are unfamiliar with the Gender Studies program at HU or have any questions regarding the teaching assignments, please send a brief message to susanne.spintig@gender.hu-berlin.de. For further information visit https://www.gender.hu-berlin.de/en/academics/academics?set_language=en

To have your application considered, please submit the following information and documents:

1 General Information

- 1.1 Last name(s), first name(s)
- 1.2 Course title and course description (maximum 10 lines)
- 1.3 Literature, maximum 3 titles that are important in preparation of your course
- 1.4 Assignment of the course to the Bachelor's or Master's degree program; relevant modules may also be specified, if applicable (see the respective curricula)

2 Details on Structural Exclusion

The ZtG seeks to counteract the (re)production of structural exclusion¹ in the awarding of teaching assignments. Any information you choose to provide regarding experiences of structural exclusion may be taken into consideration in the selection process. All such information will be treated confidentially and with the utmost care.

- 2.1 In your application, please note if racial exclusion does not concern you. For example, "***I do not consider myself to be affected by racial discrimination.***"
- 2.2 Individuals affected by racial and/or other forms of structural exclusion are welcome to provide details (optional).
- 2.3 If you choose not to provide information under 2.1 or 2.2, please indicate that you have acknowledged the section on structural exclusion, for example: "*I have acknowledged the section on structural exclusion.*"
- 2.4 Information on your current social situation (You may indicate here if you urgently depend on the teaching assignment to secure your current livelihood.)

¹ Structural exclusion encompasses, among other factors, racism, cis- and heteronormativity, discrimination against inter people, ableism, fat hatred, and classism. Additional factors such as residency status or experiences of forced migration may also shape experiences of exclusion.

3 Complete Course Concept

- 3.1 Brief summary for each session, including topic, short commentary, and literature. The winter semester normally comprises 32 contact hours (16 sessions), and the summer semester 28 contact hours (14 sessions). If applying for both semesters, please follow the winter semester guidelines.
- 3.2 The course's theoretical and methodological engagement, including a reflection on and positioning of your disciplinary approaches.
- 3.3 Learning objectives and didactic approaches, with a focus on reducing structural exclusions and fostering awareness of exclusionary mechanisms.

4 Further Documents

- 4.1 CV including information on academic degrees (year, field of study, grade, university) and current employment (where applicable, including teaching obligations).
- 4.2 A certificate that proves you completed your studies (MA) or your doctorate.
- 4.3 Declaration of the completeness of the application (with signature): *"I hereby confirm that all information provided in this application is complete and accurate."*

Applications can be submitted **until April 7 (submission deadline)** by sending **one digital copy** to lehre.gender-studies@hu-berlin.de.

In addition to the application documents, we kindly ask you to complete the **corresponding form** on the ZtG homepage: <https://www.gender.hu-berlin.de/de/studium/infos-fur-lehrende/bewerbung-lehrauftrag-hu-gender-studies>.

The ZtG asks you kindly to share this information.