

Privacy Policy

for the survey of the project "Careers and Diversity"

Responsible party:

Humboldt-Universität zu Berlin, Unter den Linden 6, 10099 Berlin

Responsible body: Center for Transdisciplinary Gender Studies, Prof. Dr. Mirjam Fischer (project management)

Information on internal project data processing / rights of data subjects

The online survey collects information on career, attitudes, mental health and sociodemographics. Your responses to the online survey will be processed as follows:

- The data from the online survey conducted with LimeSurvey is stored in a central database of the CMS (MySQL) and used for further processing (e.g. data analysis) in the HU-Box.
- A backup copy of the raw data set is stored on two external data carriers, which can be used for recovery if necessary. Sociodemographic data is stored separately from the other responses. Both copies of the raw data will be irretrievably deleted at the latest upon completion of the project (expected on October 31, 2026).
- Anonymized data may be shared with the research community upon request to Prof. Mirjam Fischer in compliance with data protection regulations. Only individual variables will be made available, never the complete anonymized data set.
- The data will be analyzed using the anonymized data set. The results will be used in the context of symposia and conferences as well as for other scientific publications. Only the anonymized research results, which do not allow any conclusions to be drawn about individuals, will be published.
- All project staff who have access to the personal data are obliged to maintain confidentiality and to comply with the data protection requirements of the Datenschutz-Grundverordnung (DSGVO). To this end, all project participants have signed a legally binding confidentiality agreement.
- Your consent to participate in the survey is voluntary. You will not suffer any disadvantages if you do not participate. You can also refuse to answer individual questions or withdraw your consent completely at any time without giving reasons, e.g. by closing the survey without sending it. Once you have completed your participation and sent the survey responses, it is no longer possible to withdraw your consent, as your responses can no longer be assigned to you.
- If you provide us with your email address after completing the survey in order to receive initial results or to register for participatory evaluation, this will be processed separately from the previous survey responses. Your registration for our newsletter will only be used to send you the results of the study. The entry in our contact list for the evaluation will be used to contact you regarding the participation. Your e-mail address will then be deleted. It will not be passed on to third parties.

- With regard to the processing of personal data, in addition to the right to withdraw consent, you have the right to information, rectification, erasure, restriction of processing, data portability and objection within the framework of the legal requirements vis-à-vis the responsible party. Please contact the project staff (info@adomis-projekt.de) for this purpose.

During the online survey, participants' technical data (cookies and log data) are processed. When accessing the LimeSurvey survey system, the participant's browser transmits data from the accessing device to LimeSurvey, as is the case with every website visit.

- Web address accessed and website from which access is made (referrer URL)
- Date and time of access
- IP address of the user
- HTTP status code
- Amount of data accessed
- Browser type and version / operating system used

The processing of this data is necessary for the provision of the website and also serves the performance of public tasks of Humboldt-Universität zu Berlin (Art. 6 para. 1 lit. c GDPR in conjunction with Art. 19 para. 4 TDDD). § 19 para. 4 TDDD and Art. 6 para. 1 lit. e GDPR in conjunction with. § 3 BInDSG, § 4 BerlHG). Only the LimeSurvey system administrators have access to this log data. The log data will not be compared with the survey data or passed on to third parties. There is no possibility of linking answers and participants, not even by the administration. In addition, browser cookies are stored to enable interruption and subsequent continuation of participation.

If you have any concerns about data protection in the project, you can also contact: Data Protection Officer of Humboldt-Universität zu Berlin, Gesine Hoffmann-Holland, Unter den Linden 6, 10099 Berlin, gesine.hoffmann-holland@uv.hu-berlin.de. If you have cause for complaint, you can also contact the competent supervisory authority: Berlin Commissioner for Data Protection and Freedom of Information, Alt-Moabit 59-61, 10555 Berlin, mailbox@datenschutz-berlin.de.